

Code of Conduct

Manchester Triathlon Club (the “Club”) is committed to safeguarding the wellbeing of all its members. The Club believes that it is important that members, coaches, parents, volunteers, and anyone associated with the Club should, at all times, show respect and understanding for the safety and welfare of others.

Everyone associated with the Club is encouraged to be open at all times and to share any concerns, complaints or safeguarding concerns and any breaches will be dealt with in accordance with the Grievance and Disciplinary Policy and/or the Safeguarding Policy, which are available here:

- Safeguarding: [Safeguarding | Manchester Triathlon Club](#)
- Disciplinary and Grievance Policy: <https://manchestertriathlonclub.org.uk/rules-and-constitution/>

As a member of the Club, you are expected to abide by the following code of conduct, along with the British Triathlon Code of Ethics, available here [british-triathlon-code-of-ethics-te.pdf](#) and any other stated policy:

- Respect the rights, dignity and worth of all participants, be they adult or child, treating everyone equally within the context of sport, regardless of gender, ability, age, sexual orientation, cultural background or religion.
- Compete within the rules of the sport and show courtesy and respect for officials and their decisions.
- Members should keep to agreed timings for training sessions and the direction of the coach and the session set. If you are late to a session, respect the decision of the coach as to whether they will be able to train.
- Cooperate fully with others involved in the Club, such as coaches, officials, and other members.
- Promote the positive aspects of the sport and never condone rule violations or the use of prohibited substances, inappropriate language, inappropriate relationships, bullying, harassment, discrimination or physical violence.
- Provide encouragement and support to other club members.
- Support the Club by volunteering at club events where you are able.
- Act in a way that take all reasonable measures to protect yours and others health and safety.
- Act responsibly and be accountable for your own behaviour and encourage all members to accept responsibility for their behaviour and conduct.
- Promote the reputation of the Club (in or out of Club Kit) and never act or behave in a way that would bring the Club or the sport into disrepute.

Parents/Guardians/Carers


In addition to the above, we would also ask parents/guardians/carers of any junior members to:

- Respect the rights, dignity and worth of all participants regardless of age, gender, ability, race, cultural background, religious beliefs or sexuality.
- Encourage your child to learn the rules and stick to them.
- Discourage unfair play and arguing with officials.
- Set a good example by applauding good performance and fair play, whether by your child or by another.
- Recognise good performances, not just results to avoid undue disappointment.
- Never force your child to take part in sport.
- Never punish or belittle anyone for losing or making mistakes.
- Publicly accept officials' judgements.
- Support your child's involvement & help them to enjoy Triathlon.
- Use correct and proper language at all times.
- Inform and keep up to date any necessary medical information and inform coaches of any medication that is required whilst training.
- report any concerns about my child's (or any other child's) welfare to the Club Welfare Officer – see Safeguarding Policy for more information – [Safeguarding | Manchester Triathlon Club](#). (This does not affect your right to contact your local Social Services or the Police if you feel it is necessary).

Juniors

We would also ask parents/guardians/carers to encourage and support their children to:

- Respect the rights, dignity and worth of all participants regardless of age, gender, ability, race, cultural background, religious beliefs or sexuality
- Compete within the rules and respect officials and their decisions
- Be polite, friendly and respect other members at training sessions
- Have some input to the training that they do
- Respect the rules of the Club.
- Behave and listen to all instructions from coaches, members and officials (when racing).
- Not to use bad language, bully, make fun of, belittle or put down any other members.
- Put in their best effort at training sessions and inform the coach if they are not feeling well or if they are injured.
- Respect and look after any equipment that is provided or used at training sessions.

Adopted			
Signed:		Date: 01/07/25	
Print Name:	Geraint Morris	Position: Chair	
Reviewed			
Date:			
Signed:		Position:	
Reviewed			
Date:			
Signed:		Position:	
Reviewed			
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Signed:		Position:	